

## Fresno Innovative Charter Schools, Inc.

Board of Directors Minutes  
Tuesday, September 18, 2018

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### Meeting Held:

3135 N. Harrison Avenue, Fresno, CA, 93704

### Regular Meeting:

At a regular meeting of the Board of Directors of Fresno Innovative Charter Schools, Inc. was held on Tuesday, September 8, 2018. Meeting was convened a 5:00 p.m. by Board Member Medina.

### Board Members Present:

Caty Perez, Bob Nelson, Valerie Davis, Luisa Medina, Jesse Molina, Chris De La Cerda (5:04 p.m.)

- Board Members absent: Esmeralda Soria

### Student Presentations to the Board:

Second grade students presented learning connected to their first unit of study, Who We Are. Students shared how memories are formed in the long and short term memory, how experiences shape memories, writing small moments stories, and student launch projects.

### Executive Director's Report to the Board:

- School enrollment
- Back to school night was held on August 10th and switched format to teach parents how to support at home and will be filming videos to support parents
- Kindergarten responsibilities of being a learner
- Fifth grade structures and systems, including leadership, presentation from Board Member Soria
- Specialty classes are finishing their first unit of inquiry
- Building community - fifth graders helping to teach Kindergarten teaching them how to operate on the blacktop and now helping in the cafeteria so they can participate in our morning routines
- Upcoming events
- Social media

### A. Consent Agenda

A-1: Approve Minutes for Board Meeting of June 12, 2018

**Motion Passed:** Enacted in one approval with no items pulled for the Consent Agenda.

Passed 6-0-0 with a motion by Board Member Davis and a second by Board Member De La Cerda

A-2: Approve 2017-2018 Unaudited Actuals

**Motion Passed:** Enacted in one approval with no items pulled for the Consent Agenda.

Passed 6-0-0 with a motion by Board Member Davis and a second by Board Member De La Cerda

A-3: Approve 2017-2018 P-2 Attendance Report

**Motion Passed:** Enacted in one approval with no items pulled for the Consent Agenda.

Passed 6-0-0 with a motion by Board Member Davis and a second by Board Member De La Cerda

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A-4: Approve 2018-2019 Board Policy Revisions (1002-Uniform Complaint; BP Conflict of Interest)

**Motion Passed:** Enacted in one approval with no items pulled for the Consent Agenda.

Passed 6-0-0 with a motion by Board Member Davis and a second by Board Member De La Cerda

A-5: Approve Revised Employee Handbook

**Motion Passed:** Enacted in one approval with no items pulled for the Consent Agenda.

Passed 6-0-0 with a motion by Board Member Davis and a second by Board Member De La Cerda

A-6: Ratify 18-19 General Liability Insurance and Workers Compensation

**Motion Passed:** Enacted in one approval with no items pulled for the Consent Agenda.

Passed 6-0-0 with a motion by Board Member Davis and a second by Board Member De La Cerda

**Unscheduled Oral Communication:**

- Community member - Dailey Downtown fundraiser (October 19th)
  - Casual format, bid on art and auction items, asking Board to reach out to partners they know to spread the word and bring friends to the event. The goal is to have 200 people in attendance and raise \$15,000 for new tablets for students.

**B. Conference/Discussion Agenda:**

B-1: Present and Discuss SBAC Data 2017-2018

**Discussed:** Preliminary results of SBAC data; Professional development focus of Math this year, additional technology skills being taught

B-2: Present and Discuss ELPAC Data 2017-2018

**Discussed:** Results of assessment given in February 2018

B-3: Present and Discuss Opening of School 2018-2019 School Year

**Discussed:** Vision, goals and actions

B-4: Present and Discuss Fall NWEA Data

**Discussed:** Presented NWEA results for 2nd-5th grade; Test was given earlier this year to find out where students were at the beginning to address student needs quicker

B-5: Present and Discuss Local Control Accountability Plan 2018-2019

**Discussed:** Updates on demographics, enrollment, marketing, community involvement, and technology; Presented local metrics for data dashboard

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B-6: Review of Comparable Compensation Data for Charter School Executive Directors/CEO's/Principals

**Discussed:** Comparable compensation study materials reviewed, sources of salary information, shared previous discussion at the last Board meeting to augment Executive Director salary to reflect the increase received by teachers; Handed out duty year schedule

B-7: Resolution Regarding Executive Compensation

**Discussed:** Reviewed compensation and Board Resolution; Motion made by Board Nelson to approve with modifications for 2 year term, 6 months for severance, jointly developing evaluation tool for relevance. Motion made by Board Member Perez, and a second by Board Member Davis.

**C. Receive Information and Reports**

C-1: Received Calendar of Events

C-2: Board Agreements

**Closed Session:** Moved to Closed Session at 6:15 p.m. Reconvened at 6:38 p.m. to report from Closed Session.

- 1) Personnel - Public Employment Title: Executive Director
  - a) Salary: 3% increase
  - b) Health Benefits: Same
  - c) PTO: Same
  - d) Stipends/Allowances: None
  - e) Two year contract

**Adjournment**

Meeting adjourned at 6:44 p.m.